

To support our KEU Compliance Team in Aschheim (Munich)
we are looking for:

Compliance & Internal Control Manager (m/f/d)



About us:

KYB Europe GmbH is a subsidiary of the Japanese KYB Corporation and serves the European markets. With more than 14,000 employees, the KYB Group generates an annual turnover of around USD 3.2 billion. The company is one of the world's largest manufacturers of original equipment shock absorbers. With 15 factories in Asia, Europe, and the United States, KYB has an annual production capacity of more than 75 million shock absorbers. KYB Corporation exports its products to more than 100 countries. KYB Europe manufactures coil springs and supplies additional mounting accessories.

Your general mission and role:

You will be part of the Compliance department. You are will support the company's Compliance Officer and Compliance Key Person in the local and European wide dealing with the company's policies and regulations, the education and training of employees, the monitoring of company's and employee's activities, the identification of non-compliant behaviour and the advising on all compliance-relevant.

Furthermore, your main tasks will include:

- ◆ Development of the existing compliance management system, including the creation and improvement of local policies, process specifications and the internal control system
- ◆ Regular assessment of the current situation and optimization of all processes
- ◆ Conducting compliance interviews and audits of employees and business partners in accordance with the relevant guidelines
- ◆ Preparation and execution of compliance-related reporting activities



Our Precision, Your Advantage

This is what we expect from you:

- ◆ Minimum of 3-4 years' experience in the field of compliance in an international organisation
- ◆ Qualification in compliance management
- ◆ Preferably an academic degree in law, business law or business administration
- ◆ Experience in the planning, implementation, coordination, and supervision of a compliance management system
- ◆ Achievements in education and training of employees in the field of compliance matters
- ◆ Ability to understand complex topics and explain them in a comprehensible way to non-specialist persons
- ◆ Excellent communication skills and attitudes to support a multinational team
- ◆ Safe handling of common MS Office applications
- ◆ Native German and high level of written and spoken English skills
- ◆ High level of written and spoken Japanese skills

This is what we offer you:



An inspiring and truly international working environment



A modern company with high innovative strength



Attractive remuneration and additional benefits as well as further training and education.



Intensive introduction and onboarding to the job role



Fair working hours



VWL



Takeover of the existing company pension plan



Many further benefits

Interested?

Please send your application in English, preferably by e-mail, including your salary expectation and earliest possible starting date to:

Olga Schmunk
Senior Manager Human Resources
karriere@kyb-europe.com