

KYB Europe GmbH is a subsidiary of the Japanese KYB Corporation and serves the European markets. With more than 14,000 employees, the KYB Group generates an annual turnover of around USD 3.2 billion. The company is one of the world's leading manufacturers of shock absorbers, springs and accessories and is one of the largest suppliers of original equipment. With 15 factories in Asia, Europe, and the United States, KYB has an annual production capacity of more than 75 million shock absorbers. KYB Corporation exports its products to more than 100 countries. Five subsidiaries and ten branches on the European continent belong to KYB Europe GmbH.

For the company's Compliance Department located in Düsseldorf we are looking for a:

Compliance Manager (m/f/d)

Your general mission and role:

Your general mission will be the support of the Regional Compliance Officer in the local and European wide dealing with the company's policies and regulations, the education and training of employees, the monitoring of company's and employee's activities, the identification of non-compliant behavior and the advising on all compliance-relevant issues. In this position you will also be responsible for the following tasks:

- Further development of the existing compliance management system, including the creation and improvement of local policies, process specifications and the internal control system.
- Regular assessment of the current situation and optimization of all processes.
- Conducting compliance interviews with and audits of employees and business partners in accordance with the relevant guidelines.
- Preparation and execution of compliance-related reporting activities.

This is what we expect from you:

- Minimum 3-4 years' experience in the field of compliance in an international organization.
- Studies in Law, Business Law, Business Administration with a focus on compliance or comparable qualification.
- Experience in the planning, implementation, coordination, and supervision of a compliance system.
- Achievements in education and training of employees in the field of compliance matters.
- Ability to understand complex topics and explain them in a comprehensible way to non-specialist persons.
- Excellent communication skills and attitudes to support a multinational team.
- German native speaker with high level business English skills in terms of both speaking & writing.
- Safe handling of common MS-Office applications.

This is what we offer you:

- Attractive remuneration and additional benefits as well as further training and education.
- An inspiring working environment and working in a European team with internationality lived on a daily basis.
- Exciting opportunity to take on responsibility and to be an important part in the development of the company's compliance activities.
- Intensive introduction to the job role.

Please send your application (preferably by e-mail) including your salary expectations and earliest possible starting date to:

Olga Schmunk
Human Resources Manager
karriere@kyb-europe.com